England and Wales Cricket Board

Privacy Notice Recreational Game

(including players, officials. coaches and other participants, complainants, personnel, witnesses, representatives and professional advisers)

The England and Wales Cricket Board Limited (ECB) is the national governing body for cricket is the operator of The Hundred, runs We Are England Cricket Supporters and operates numerous programmes to support recreational cricket.

Under data protection law, it is important that we provide you with certain details concerning how your personal data will be used and protected.

More details of how we use and protect your personal data, as well as your rights in respect of it and how to exercise them are in our Privacy Policy which you can find or by clicking here or at www.ecb.co.uk/privacy. Specific information that applies to you and others whose information you provide is shown below.

Name(s) of data controller(s)	The England & Wales Cricket Board Limited	
	· ·	
Contact details	Mail:	England and Wales Cricket Board
		Lord's Cricket Ground
		London
		NW8 8QZ
	Email:	privacy@ecb.co.uk
	Phone:	020 7432 1200
	Website: www.e	<u>cb.co.uk</u>
Categories of personal data	For participants / witnesses / spectators / complainants	
	Name (and any 'known as' name)
	• Contact	details (eg address, telephone number(s), email address(es))
		am, Recreational Cricket Board, League or other cricket ation (as applicable)
		club, team, Recreational Cricket Board, League or other cricket ation (if applicable)
	Age or	date of birth
	 Gender 	(including gender identity and assigned or reassigned gender)
	Nationa applicab	ality, ethnicity and other equity and inclusion questions (if
	 Cricket 	skills and experience (if applicable)
	 Fitness 	and condition (including medical conditions) (if applicable)
	 Details 	of injuries (if applicable)
		ry to play or participate (if applicable)
	Social n	nedia posts
	Represe	entatives / professional advisers (if applicable)
		ub / team / competition played for (if applicable)
		and training dates attended (if applicable)
		of any consents given or withheld (if applicable)
		required / advised to be taken to protect the individual and
	others i	ncluding use of protective equipment and whether the ments /advice has been implemented (if applicable)

- Conduct
- Incidents involving the individual
- Venue at which any incident occurs
- Grievances / concerns raised
- Evidence of grievances / concerns / incidents (including any photographs or video evidence)
- Comments of or statements given or submissions made by the individual
- Criminal offence(s) (if applicable)
- Breaches of General Conduct Regulations
- Breaches of ECB Anti-Discrimination Regulations
- Breaches of Recreational Conduct Regulations
- · Actions and decisions taken
- Information in match officials report(s)
- Sanctions and penalties imposed
- Appeal fees other costs paid

In addition, for players seeking eligibility to participate in matches under the Player Gender Eligibility Regulations

- application(s) made
- declaration(s) given
- reasons and evidence provided or obtained to support the application / declaration
- gender identity
- sex assigned at birth
- medical treatment in relation to gender identity (including date(s), dosage and frequency (as applicable)
- safety concerns identified
- levels and identities of leagues / matches / competitions in which the player does participate, would like to participate and/or could participate
- decisions given

Family members

- Name
- Relationship to individual
- Contact details

Representatives / professional advisers

- Name
- Contact details
- Participant(s) / family members authorised to act for

Emergency contact(s)

- Name
- Relationship to Participant(s) and other family members of Participant(s)
- Contact details

Source(s) of personal data

For participants / witnesses / spectators / complainants

- You
- Club, team, Recreational Cricket Board, League or other cricket organisation (as applicable)
- Disciplinary officers / bodies / panels

- Statements/submissions in disciplinary matters
- Safety Panel (convened under the Disparity Regulations)
- Appeal bodies / panels
- Other participants, witnesses, spectators, complainants
- Social media
- Family members
- Representative(s) and/or professional adviser(s)
- Umpires and other match officials
- Team captain
- Coaches and the management team
- FCB
- Legal and other professional advisers
- Regulators
- Stakeholders in anti-corruption matters including other sports governing bodies and other sports related integrity units
- Law enforcement officers
- Those involved in safeguarding (in respect of children / young persons / individuals at risk)
- The media / press / broadcasters

In addition, for players seeking eligibility to participate in matches under the Player Gender Eligibility Regulations

- Panels involved in decision (Medical Panel, Exemptions Panel and Appeals Panel) (as applicable)
- reasons and evidence provided or obtained to support the application / declaration
- UK Anti-Doping / World Anti Doping Agency (as applicable)
- relevant Recreational Cricket Board, clubs, leagues and organisers of matches (as applicable)

Family members

- You
- The relevant participant / witness / spectator / complainant
- Social media
- ECB
- Regulators

Emergency contacts

- You
- The relevant participant / witness / spectator / complainant

Representatives / professional advisers

- You
- The relevant participant / witness / spectator / complainant
- The media
- Social media
- ECB
- Regulators

Automated decisions

None

Purposes of processing

 Compliance. Ensuring compliance with ECB regulations and policies including General Conduct Regulations, Recreational Conduct Regulations, Disparity Regulations, Disciplinary Procedure Regulations and, where relevant, Player Gender Eligibility Regulations, Anti-Corruption Code and/or Anti-Doping Rules

- Participant and spectator welfare. Dealing with any safety concerns, incidents and complaints
- Disciplinary purposes. Administration for disciplinary purposes and regulatory enforcement
- Safeguarding
- **Research.** Research into participant performance and safety requirements recommended, taken up or declined
- Record keeping. Includes maintaining ECB records for the ECB's cricket management programmes and maintaining statistics
- Diversity monitoring. Diversity monitoring and compliance (such as in respect of ethnicity, gender, race, age and disability) and providing equal opportunities
- Quality and improvement monitoring
- Reputation. ECB reputation management

Who we will disclose your personal data to

For participants / witnesses / spectators / complainants

- Selectors
- Relevant panels (such as Disciplinary panels, Medical Panels, Exemptions Panels, Appeals Panels (as applicable)
- Safety Panel(s) (if applicable)
- Club, team, Recreational Cricket Board, League or other cricket organisation (as applicable)
- Organisers of other cricket competitions involving you (as applicable)
- Your representative(s) / professional adviser(s)
- Coaches
- Match officials
- Your family
- Your emergency contact(s)
- Legal and other professional advisers
- Stakeholders in anti-corruption matters including other sports governing bodies and other sports related integrity units (where relevant)
- Law enforcement officers (as applicable)
- Those involved in safeguarding (in respect of children / young persons / individuals at risk)
- The media / press / broadcasters (if appropriate)
- Regulators (where relevant)
- Organisers of other cricket competitions involving the individual

Family members

The ECB may disclose your personal data to:

- Your representative(s) / professional adviser(s)
- The relevant participant
- Legal and other professional advisers
- Law enforcement officers (as applicable)
- Regulators (where relevant)
- Stakeholders in anti-corruption matters including other sports governing bodies and other sports related integrity units (where relevant)

Emergency contacts

- You
- The relevant participant / witness / spectator / complainant

- Legal and other professional advisers
- Law enforcement officers (as applicable)
- Regulators (where relevant)

Representatives / professional advisers

The ECB may disclose your personal data to:

- Participants and family members of participants
- Legal and other professional advisers
- Law enforcement officers (as applicable)
- Regulators (where relevant)
- Stakeholders in anti-corruption matters including other sports governing bodies and other sports related integrity units (where relevant)

Legal basis for processing your personal data

The legal basis for the collection and processing of your personal data is:

- compliance: that it is necessary to comply with the law, that it is
 necessary for our legitimate interests (and the legitimate interests of
 other cricket organisations) which are to regulate the sport of
 cricket, to uphold standards and safety for all involved in or watching
 cricket and ensure the reputation of cricket is enhanced and this
 does not prejudice or harm your rights and freedom and/or that it
 relates to personal data that are manifestly made public by you
 and/or that it is necessary for the establishment, exercise or defence
 of legal claims
- diversity monitoring: that it is necessary for us to comply with the law or that it is necessary for the purposes of quality of opportunity
- participant and spectator welfare: that you have given your consent / explicit consent, that it is necessary to comply with the law, that it is necessary for our legitimate interests (and the legitimate interests of other cricket organisations) which are to regulate the sport of cricket, to uphold standards and safety for all involved in or watching cricket and ensure the reputation of cricket is enhanced and this does not prejudice or harm your rights and freedom or that it is in your vital interests or the vital interests of another person; or that it is necessary for the purposes of preventative or occupational medicine or the provision of health care; and/or that it relates to personal data that are manifestly made public by you; and/or that it is necessary for the establishment, exercise or defence of legal claims
- research and analysis: that it is in our legitimate interests and those of other sports to understand the impact of the human condition in cricket and that it is necessary for scientific or historical research or statistical purposes; and/or that it relates to personal data that are manifestly made public by you; and/or that it is necessary for the establishment, exercise or defence of legal claims
- anti-corruption: that it is in our legitimate interests and those of other sports to preserve standards in sport; and/or that it relates to personal data that are manifestly made public by you; and/or that it is necessary for the establishment, exercise or defence of legal claims
- in all other cases: that it is necessary for our legitimate interests which are to regulate the sport of cricket, to uphold standards and ensure the reputation of cricket is enhanced and this does not prejudice or harm your rights and freedom and/or that it relates to personal data that are manifestly made public by you and/or that it is necessary for the establishment, exercise or defence of legal claims

Your right to withdraw consent

Where you have given your consent to any processing of personal data you have the right to withdraw that consent at any time. If you do, it will not affect the lawfulness of any processing for which we had consent prior to your withdrawing it.

Location of your personal data

We will normally keep your personal data within the United Kingdom or the European Economic Area.

How long we will keep your personal data

For participants / witnesses / spectators / complainants

We will normally keep your personal data for the duration of your involvement in recreational cricket or a particular concern plus 2 years. There are some exceptions to this such as:

- Performance data and statistics. Performance data and statistics (including any analysis) will be kept indefinitely as part of the ECB's historical and statistics records.
- Anti-corruption. In line with the Anti Corruption Code.
- Sanctions and penalty data. Sanctions, penalties and personal data in case files may be kept, potentially indefinitely.
- **Disciplinary matters.** Disciplinary records will be retained until the matter is concluded plus 2 years after sanctions / penalties are completed unless there is a legitimate interest in regulating the sport to retain it for longer.

For players seeking / receiving eligibility to participate in matches under the Player Gender Eligibility Regulations

 medical information will be kept for 7 years after you cease to be a player or for the duration of any legal proceedings (whichever is longer.

After this time period it will be anonymised and used for research and/or statistical analysis unless we are obligated to keep it by law or have an alternative legal basis for keeping it .

Family members | representatives / professional advisers | emergency contacts

We will normally keep your personal data for 2 years after our last engagement with you or the relevant participant / witness / spectator / complainant. There are some exceptions to this such as:

- Anti corruption (agents classed in the Anti corruption Code as 'participants'). In line with the Anti Corruption Code, which is for at least 2 years after you cease to be an agent. Personal data in case files (including any sanctions) may be kept, potentially indefinitely, where the intelligence shows a continued risk.
- In all other cases. Personal data in case files (including any sanctions)
 may be kept, potentially indefinitely, where the intelligence shows a
 continued risk.

After this time period, we will securely delete your personal data or anonymise / pseudonymise it unless we have a legal basis for keeping it.

Your rights in respect of your personal data

You have the right of access to your personal data and, in some cases, to require us to restrict, erase or rectify it or to object to our processing it, and the right of data portability.

Complaints

If you have any concerns or complaints about how we are handling your data please do not hesitate to get in touch by emailing us at privacy@ecb.co.uk or by calling 020 7432 1200. You can also contact the Information Commissioner's Office.